

Projected 8th Pay Commission Pay Matrix Table – How much increase ?

The 8th Pay Commission, which is yet to be established, must adhere to the Pay Matrix Table developed by the seventh pay commission when it comes to revising Pay Scales and Allowances.

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Therefore, the forthcoming Pay Matrix Table of the 8th Pay Commission will be formulated using the same principles that were employed in the development of the Pay Matrix by the 7th Pay Commission

| Pay Commission | Fitment Factor | % Of Increase | Minimum Pay |
|--|----------------|---------------|-----------------|
| I CPC (1946-47) | | | Rs. 55 |
| II CPC (1957-59) | | 14.2% | Rs. 80 |
| III CPC (1972-73) | | 20.6% | Rs. 196 |
| IV CPC (1983-86) | – | 27.6% | Rs.750 |
| V CPC (1994-97) | – | 31% | Rs.2550 |
| VI CPC (2006-08) | 1.86 | 54% | Rs.7000 |
| 7 th CPC (2014-2016) | 2.57 | 14.29% | Rs.18000 |
| 8 th CPC (Anticipated Values) | 2.28 | 34.1% | Rs.41000 |

8th CPC Minimum Pay Scenarios

There are three scenarios to consider when assuming the minimum pay for the 8th CPC.

1. Based on the current inflation rates and consumer price index, the 8th CPC Minimum Pay will be set at Rs.41000, as indicated in the provided Table. Consequently, this will lead to a **Fitment factor of 2.28** [[Read this Report](#)] .
2. The second Scenario is to arrive the Minimum Pay by using the average of Previous Pay Commission Fitment factors. The average of Fitment factors of previous pay Commissions [[Read this Article](#)], will be around 3.00. In that case the Minimum Pay in 8th Pay Commission will be Rs.54000.
3. The third Scenario is to use 7th CPC Fitment factor to arrive 8th CPC Minimum Pay. The 7th Pay Commission Fitment factor was 2.57. If we apply this Fitment factor in 8th CPC, then the minimum Pay in 8th Pay Commission will be Rs.46300/-

8th CPC Minimum Pay Calculation

Now it is the time for [calculation of Minimum Wage](#) of 8th Pay Commission in line with 15th ILC norms and Dr.Aykroyd Formula mentioned above.

The minimum pay of 8th CPC has been estimated as per the tabulated calculations below following the steps mentioned in the 7th CPC recommendation.

| S. No | Items | Per day PCU | Unit | Per month 3 PCU | Unit | Price/Unit (₹) | Expenses (₹) | |
|-------|--|-------------|------|-----------------|---------|----------------|--------------|--------------|
| 1 | Rice/Wheat | 475 | gm | 42.75 | kg | 74 | 3163.5 | |
| 2 | Dal (Toor/Urad/Moong) | 80 | gm | 7.2 | kg | 164 | 1180.8 | |
| 3 | Raw Vegetables | 100 | gm | 9 | kg | 120 | 1080 | |
| 4 | Green Vegetables | 125 | gm | 11.25 | kg | 93 | 1046.25 | |
| 5 | Other Vegetables | 75 | gm | 6.75 | kg | 65 | 438.75 | |
| 6 | Fruits | 120 | gm | 10.8 | kg | 160 | 1728 | |
| 7 | Milk | 200 | ml | 18 | litre | 57 | 1026 | |
| 8 | Sugar/Jaggery | 56 | gm | 5.04 | kg | 52 | 262.08 | |
| 9 | Edible Oil | 40 | gm | 3.6 | kg | 200 | 720 | |
| 10 | Fish | | | 2.5 | kg | 550 | 1375 | |
| 11 | Meat | | | 5 | kg | 800 | 4000 | |
| 12 | Egg | | | 90 | no. | 7.5 | 675 | |
| 13 | Detergents etc | | | | ₹/month | 650 | 650 | |
| 14 | Clothing | | | 5.5 | meter | 650 | 3575 | |
| 15 | Total (1-14) | | | | | | | 20920.38 |
| 16 | Fuel, Electricity, Water Charges | | | | | | | 5230.095 |
| 17 | Total-(15) divided by 0.8 | | | | | | | 26150.48 |
| 18 | Marriage, Recreation, Festivals, etc. | | | | | | | 4614.79 |
| 19 | Total-(17) divided by 0.85 | | | | | | | 30765.26 |
| 20 | Provide for Skill by adding 25% to (19) | | | | | | | 7691.31 |
| 21 | Sum (19 +20) | | | | | | | 38456.58 |
| 22 | Housing @ | | | | | | | 1153.697 |
| 23 | Total-Divided no.21 by 0.97 | | | | | | | 39610.28 |
| 24 | Step up of 3% on No.23 as DA is projected at 70% on 01.01.2026 | | | | | | | 1188.308 |
| 25 | Final Minimum Pay as on 01.01.2016 (23+24) | | | | | | | 40798.59 |
| 26 | Rounding off | | | | | | | 41000 |

8th CPC Minimum Pay - ILC norms and Dr.Aykroyd Formula

Based on the calculation provided above, the total cost of Food, Clothing, and other essential items for a family of three members is approximately Rs.40798 based on current retail prices. When rounded off to the nearest hundred, this amount becomes Rs.41000. **This figure could potentially serve as the minimum pay in the 8th Pay Commission.**

Know Your 8th CPC Pay-[Projected 8th pay Commission Pay calculator](#)

The origin of Pay Matrix Table

The 7th Pay Commission evolved a Pay Matrix in a single page tabular format that includes all the Pay Scale and annual increments of 40 lakh Central Government Employees. It is so simple and convenient to fix the Pay on account of Promotion or calculate, check the Basic pay at any stage without any arithmetic calculation.

Hence forth coming pay commission will have no options than just modifying the Pay matrix table for revision pay.

Projected 8th Pay Commission Pay Matrix Table

Now the 8th Pay Commission, yet to be constituted, has to follow the methods of seventh pay commission in respect of revising Pay Scales in Pay matrix format.

Already we have assumed that the Fitment Factor might be 2.28 in 8th Pay Commission [Read this the report](#)

Accordingly the the cells in all Levels in Pay matrix will be multiplied by 1.96 to arrive Pay matrix for 8th pay Commission. If the 8th Pay Commission decides to go with Pay matrix format for Pay Revision, it will not need much calculation/process for evolving a new format for Pay Scales.

7th Pay Commission pay Matrix and its uniqueness

7th pay commission wanted to simplify the procedure for fixing the pay for Central Government Employees without any calculation. So the Commission had evolved a tabular column with Levels and cells and named it as Pay Matrix

How Pay Matrix Replaced Sixth CPC Pay Structure

At the time of constitution of the VI CPC there were about 35 standard pay scales in existence. Many of these pre revised scales were merged by the VI CPC to arrive at 19 grades spread across four distinct Pay bands along with 4 distinct scales including one Apex scale (fixed) for Secretary/equivalent and one scale for Cabinet Secretary/equivalent (fixed). The concept of Grade pay was intended as a fitment benefit but it also served as a level determiner within a pay band.

Following implementation of the VI CPC recommendations, the pay structure in the Civilian set up consists of four pay bands with 15 levels of grade pay, along with four standalone scales viz., the HAG scale, HAG+ scale, Apex scale (fixed) and the scale of Cabinet Secretary (fixed) as shown below in Table

The sixth CPC pay Scale

| | | | | | |
|---------------------------------|------|------|-------|------|------|
| Pay Band 1 (5200- 20200) | | | | | |
| Grade Pay | 1800 | 1900 | 2000 | 2400 | 2800 |
| Pay Band 2 (9300-34800) | | | | | |
| Grade Pay | 4200 | 4600 | 4800 | 5400 | |
| Pay Band 3 (15600-39100) | | | | | |
| Grade Pay | 5400 | 6600 | 7600 | | |
| Pay Band 4 (37400-67000) | | | | | |
| Grade Pay | 8700 | 8900 | 10000 | | |
| HAG (67000-79000) | | | | | |
| HAG+ (75500-80000) | | | | | |
| Apex 80000 (fixed) | | | | | |
| Cabinet Secretary 90000 (fixed) | | | | | |

Projected 8th Pay Commission Pay Matrix Table - How much increase ?

The basics of Pay Matrix

The Commission has designed the new pay matrix keeping in view the vast opportunities that have opened up outside government over the last three decades, generating greater competition for human resources and the need to attract and retain the best available talent in government services. The nomenclature being used in the new pay matrix assigns levels in place of erstwhile grade pay

Prior to VI CPC, there were Pay Scales. The VI CPC had recommended running Pay Bands with Grade Pay as status determiner. The Seventh CPC is recommending a Pay matrix with distinct Pay Levels. The Level would henceforth be the status determiner.

Index of Rationalisation IOR used to differentiate Pay bands

Since the existing pay bands cover specific groups of employees such as PB-1 for Group `C` employees, PB-2 for Group `B` employees and PB-3 onwards for Group `A` employees, any promotion from one pay band to another is akin to movement from one group to the other. These are significant jumps in the career hierarchy in the Government of India. Rationalisation has been done to ensure that the quantum of jump, in financial terms, between these pay bands is reasonable.

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| Salary Matrix Level | > |
| Pension Calculator | > |
| 35400 Basic Pay Total Salary | > |
| Pay Matrix | > |

This has been achieved by applying 'index of rationalisation' from PB-2 onwards on the premise that with enhancement of levels from Pay Band 1 to 2, 2 to 3 and onwards, the role, responsibility and accountability increases at each step in the hierarchy. The proposed pay structure reflects the same principle. Hence, the existing entry pay at each level corresponding to successive grades pay in each pay band, from PB-2 onwards, has been enhanced by an 'index of rationalisation' as shown below in Table

Table 4: Rationalisation Applied in the Present Pay Structure

| | | | | | |
|---|-------------------------|-------------------------|-------------------------|------------------------|------------------------|
| Pay Band 1 | (5200-20200) | | | | |
| Grade Pay | 1800 | 1900 | 2000 | 2400 | 2800 |
| Current Entry Pay | 7000 | 7730 | 8460 | 9910 | 11360 |
| Rationalised Entry Pay (2.57) | 7000*(2.57) =18000 | 7730*(2.57) =19900 | 8460*(2.57) =21700 | 9910*(2.57) =25500 | 11360*(2.57) =29200 |
| Pay Band 2 | (9300-34800) | | | | |
| Grade Pay | 4200 | 4600 | 4800 | 5400 | |
| Current Entry Pay | 13500 | 17140 | 18150 | 20280 | |
| Rationalised Entry Pay (2.62) | 13500*(2.62) =35400 | 17140*(2.62) =44900 | 18150*(2.62) =47600 | 20280*(2.62) =53100 | |
| Pay Band 3 | (15600-39100) | | | | |
| Grade Pay | 5400 | 6600 | 7600 | | |
| Current Entry Pay | 21000 | 25350 | 29500 | | |
| Rationalised Entry Pay (2.67) | 21000*(2.67) =56100 | 25350*(2.67) =67700 | 29500*(2.67) =78800 | | |
| Pay Band 4 | (37400-67000) | | | | |
| Grade Pay | 8700 | 8900 | 10000 | | |
| Current Entry Pay | 46100 | 49100 | 53000 | | |
| Rationalised Entry Pay (2.57/2.67/2.72) | 46100*(2.57) =118500 | 49100*(2.67) =131100 | 53000*(2.72) =144200 | | |
| HAG | (67000-79000) | | | | |
| Current Entry Pay | 67000 | | | | |
| Rationalised Entry Pay (2.72) | 67000*(2.72) =182200 | | | | |
| HAG+ | (75500-80000) | | | | |
| Current Entry Pay | 75500 | | | | |
| Rationalised Entry Pay (2.72) | 75500*(2.72) =205400 | | | | |
| Apex | 80000 (fixed) | | | | |
| Rationalised Pay (2.81) | 80000*2.81 =225000 | | | | |
| Cabinet Secretary | 90000 (fixed) | | | | |
| Rationalised Pay (2.78) | 90000*2.78 =250000 | | | | |

Projected 8th Pay Commission Pay Matrix Table - How much increase ?

Projected 8th Pay Commission Pay Matrix

The Basics for computing the Projected 8th Pay Commission Pay Matrix is mainly depends on Minimum Pay Increase and Fitment factor

Know Your 8th CPC Pay-[Projected 8th pay Commission Pay calculator](#)

We have already posted two articles regarding calculation of 8th CPC Minimum Pay [[Read Expected 8th CPC Minimum Pay calculation](#)] and Fitment Factor [[Read what will be the Fitment factor in 8th CPC](#)]

The above calculations indicate that the 8th CPC Minimum Pay is set at Rs.41000 and the Fitment Factor stands at 2.28. This information leads to the expected Pay Matrix in the 8th Pay Commission provided below

Since Rationalization of pay as per the classification of Posts has been achieved in 7th CPC, there is no need to use different Fitment factor for the various Levels in 8th CPC



Projected 8th Pay Matrix Table for Level 1 to 5

The Levels 1 to 5 in Pay Matrix which represents erstwhile Grade pay in PB I are arrived by using UMF (Uniform Multiplying factor) 2.28

| Projected 8th CPC Pay for Level 1 to Level 5 (Fitment Factor 2.28) | | | | | | | | | | |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Level | 1 (1800) | | 2 (1900) | | 3 (2000) | | 4 (2400) | | 5 (2800) | |
| | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC |
| 1 | 18000 | 41000 | 19900 | 45400 | 21700 | 49500 | 25500 | 58100 | 29200 | 66600 |
| 2 | 18500 | 42000 | 20500 | 46700 | 22400 | 51100 | 26300 | 60000 | 30100 | 68600 |
| 3 | 19100 | 43400 | 21100 | 48100 | 23100 | 52700 | 27100 | 61800 | 31000 | 70700 |
| 4 | 19700 | 44700 | 21700 | 49500 | 23800 | 54300 | 27900 | 63600 | 31900 | 72700 |
| 5 | 20300 | 46100 | 22400 | 51100 | 24500 | 55900 | 28700 | 65400 | 32900 | 75000 |
| 6 | 20900 | 47400 | 23100 | 52700 | 25200 | 57500 | 29600 | 67500 | 33900 | 77300 |
| 7 | 21500 | 48800 | 23800 | 54300 | 26000 | 59300 | 30500 | 69500 | 34900 | 79600 |
| 8 | 22100 | 50200 | 24500 | 55900 | 26800 | 61100 | 31400 | 71600 | 35900 | 81900 |
| 9 | 22800 | 51800 | 25200 | 57500 | 27600 | 62900 | 32300 | 73600 | 37000 | 84400 |
| 10 | 23500 | 53300 | 26000 | 59300 | 28400 | 64800 | 33300 | 75900 | 38100 | 86900 |
| 11 | 24200 | 54900 | 26800 | 61100 | 29300 | 66800 | 34300 | 78200 | 39200 | 89400 |
| 12 | 24900 | 56500 | 27600 | 62900 | 30200 | 68900 | 35300 | 80500 | 40400 | 92100 |
| 13 | 25600 | 58100 | 28400 | 64800 | 31100 | 70900 | 36400 | 83000 | 41600 | 94800 |
| 14 | 26400 | 59900 | 29300 | 66800 | 32000 | 73000 | 37500 | 85500 | 42800 | 97600 |
| 15 | 27200 | 61700 | 30200 | 68900 | 33000 | 75200 | 38600 | 88000 | 44100 | 100500 |
| 16 | 28000 | 63600 | 31100 | 70900 | 34000 | 77500 | 39800 | 90700 | 45400 | 103500 |
| 17 | 28800 | 65400 | 32000 | 73000 | 35000 | 79800 | 41000 | 93500 | 46800 | 106700 |
| 18 | 29700 | 67400 | 33000 | 75200 | 36100 | 82300 | 42200 | 96200 | 48200 | 109900 |
| 19 | 30600 | 69500 | 34000 | 77500 | 37200 | 84800 | 43500 | 99200 | 49600 | 113100 |
| 20 | 31500 | 71500 | 35000 | 79800 | 38300 | 87300 | 44800 | 102100 | 51100 | 116500 |
| 21 | 32400 | 73500 | 36100 | 82300 | 39400 | 89800 | 46100 | 105100 | 52600 | 119900 |
| 22 | 33400 | 75800 | 37200 | 84800 | 40600 | 92600 | 47500 | 108300 | 54200 | 123600 |
| 23 | 34400 | 78100 | 38300 | 87300 | 41800 | 95300 | 48900 | 111500 | 55800 | 127200 |
| 24 | 35400 | 80400 | 39400 | 89800 | 43100 | 98300 | 50400 | 114900 | 57500 | 131100 |
| 25 | 36500 | 82900 | 40600 | 92600 | 44400 | 101200 | 51900 | 118300 | 59200 | 135000 |
| 26 | 37600 | 85400 | 41800 | 95300 | 45700 | 104200 | 53500 | 122000 | 61000 | 139100 |
| 27 | 38700 | 87800 | 43100 | 98300 | 47100 | 107400 | 55100 | 125600 | 62800 | 143200 |
| 28 | 39900 | 90600 | 44400 | 101200 | 48500 | 110600 | 56800 | 129500 | 64700 | 147500 |
| 29 | 41100 | 93300 | 45700 | 104200 | 50000 | 114000 | 58500 | 133400 | 66600 | 151800 |
| 30 | 42300 | 96000 | 47100 | 107400 | 51500 | 117400 | 60300 | 137500 | 68600 | 156400 |
| 31 | 43600 | 99000 | 48500 | 110600 | 53000 | 120800 | 62100 | 141600 | 70700 | 161200 |
| 32 | 44900 | 101900 | 50000 | 114000 | 54600 | 124500 | 64000 | 145900 | 72800 | 166000 |
| 33 | 46200 | 104900 | 51500 | 117400 | 56200 | 128100 | 65900 | 150300 | 75000 | 171000 |
| 34 | 47600 | 108100 | 53000 | 120800 | 57900 | 132000 | 67900 | 154800 | 77300 | 176200 |
| 35 | 49000 | 111200 | 54600 | 124500 | 59600 | 135900 | 69900 | 159400 | 79600 | 181500 |
| 36 | 50500 | 114600 | 56200 | 128100 | 61400 | 140000 | 72000 | 164200 | 82000 | 187000 |
| 37 | 52000 | 118000 | 57900 | 132000 | 63200 | 144100 | 74200 | 169200 | 84500 | 192700 |
| 38 | 53600 | 121700 | 59600 | 135900 | 65100 | 148400 | 76400 | 174200 | 87000 | 198400 |
| 39 | 55200 | 125300 | 61400 | 140000 | 67100 | 153000 | 78700 | 179400 | 89600 | 204300 |
| 40 | 56900 | 129200 | 63200 | 144100 | 69100 | 157500 | 81100 | 184900 | 92300 | 210400 |

Projected 8th Pay Commission Pay Matrix Table - How much increase ?

Projected 8th Pay Matrix Table for Level 6 to 9

The pay matrix table for Levels 6 to 9 which replaced the Grade pay in PB II are arrived by using Fitment factor (UMF) 2.28. See the table below

| Projected 8th CPC Pay for Level 6 to Level 9 (Fitment Factor 2.28) | | | | | | | | |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Level | 6 (4200) | | 7 (4600) | | 8 (4800) | | 9 (5400) | |
| | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC | 7 th CPC | 8 th CPC |
| 1 | 35400 | 80700 | 44900 | 102400 | 47600 | 108500 | 53100 | 121100 |
| 2 | 36500 | 83200 | 46200 | 105300 | 49000 | 111700 | 54700 | 124700 |
| 3 | 37600 | 85700 | 47600 | 108500 | 50500 | 115100 | 56300 | 128400 |
| 4 | 38700 | 88200 | 49000 | 111700 | 52000 | 118600 | 58000 | 132200 |
| 5 | 39900 | 91000 | 50500 | 115100 | 53600 | 122200 | 59700 | 136100 |
| 6 | 41100 | 93700 | 52000 | 118600 | 55200 | 125900 | 61500 | 140200 |
| 7 | 42300 | 96400 | 53600 | 122200 | 56900 | 129700 | 63300 | 144300 |
| 8 | 43600 | 99400 | 55200 | 125900 | 58600 | 133600 | 65200 | 148700 |
| 9 | 44900 | 102400 | 56900 | 129700 | 60400 | 137700 | 67200 | 153200 |
| 10 | 46200 | 105300 | 58600 | 133600 | 62200 | 141800 | 69200 | 157800 |
| 11 | 47600 | 108500 | 60400 | 137700 | 64100 | 146100 | 71300 | 162600 |
| 12 | 49000 | 111700 | 62200 | 141800 | 66000 | 150500 | 73400 | 167400 |
| 13 | 50500 | 115100 | 64100 | 146100 | 68000 | 155000 | 75600 | 172400 |
| 14 | 52000 | 118600 | 66000 | 150500 | 70000 | 159600 | 77900 | 177600 |
| 15 | 53600 | 122200 | 68000 | 155000 | 72100 | 164400 | 80200 | 182900 |
| 16 | 55200 | 125900 | 70000 | 159600 | 74300 | 169400 | 82600 | 188300 |
| 17 | 56900 | 129700 | 72100 | 164400 | 76500 | 174400 | 85100 | 194000 |
| 18 | 58600 | 133600 | 74300 | 169400 | 78800 | 179700 | 87700 | 200000 |
| 19 | 60400 | 137700 | 76500 | 174400 | 81200 | 185100 | 90300 | 205900 |
| 20 | 62200 | 141800 | 78800 | 179700 | 83600 | 190600 | 93000 | 212000 |
| 21 | 64100 | 146100 | 81200 | 185100 | 86100 | 196300 | 95800 | 218400 |
| 22 | 66000 | 150500 | 83600 | 190600 | 88700 | 202200 | 98700 | 225000 |
| 23 | 68000 | 155000 | 86100 | 196300 | 91400 | 208400 | 101700 | 231900 |
| 24 | 70000 | 159600 | 88700 | 202200 | 94100 | 214500 | 104800 | 238900 |
| 25 | 72100 | 164400 | 91400 | 208400 | 96900 | 220900 | 107900 | 246000 |
| 26 | 74300 | 169400 | 94100 | 214500 | 99800 | 227500 | 111100 | 253300 |
| 27 | 76500 | 174400 | 96900 | 220900 | 102800 | 234400 | 114400 | 260800 |
| 28 | 78800 | 179700 | 99800 | 227500 | 105900 | 241500 | 117800 | 268600 |
| 29 | 81200 | 185100 | 102800 | 234400 | 109100 | 248700 | 121300 | 276600 |
| 30 | 83600 | 190600 | 105900 | 241500 | 112400 | 256300 | 124900 | 284800 |
| 31 | 86100 | 196300 | 109100 | 248700 | 115800 | 264000 | 128600 | 293200 |
| 32 | 88700 | 202200 | 112400 | 256300 | 119300 | 272000 | 132500 | 302100 |
| 33 | 91400 | 208400 | 115800 | 264000 | 122900 | 280200 | 136500 | 311200 |
| 34 | 94100 | 214500 | 119300 | 272000 | 126600 | 288600 | 140600 | 320600 |
| 35 | 96900 | 220900 | 122900 | 280200 | 130400 | 297300 | 144800 | 330100 |
| 36 | 99800 | 227500 | 126600 | 288600 | 134300 | 306200 | 149100 | 339900 |
| 37 | 102800 | 234400 | 130400 | 297300 | 138300 | 315300 | 153600 | 350200 |
| 38 | 105900 | 241500 | 134300 | 306200 | 142400 | 324700 | 158200 | 360700 |
| 39 | 109100 | 248700 | 138300 | 315300 | 146700 | 334500 | 162900 | 371400 |
| 40 | 112400 | 256300 | 142400 | 324700 | 151100 | 344500 | 167800 | 382600 |

Projected 8th Pay Commission Pay Matrix Table - How much increase ?

Projected 8th Pay Commission Pay Matrix for All Levels

All Levels in Pay Matrix from 1 to 18 are done with Uniform Multiplying factor 2.28 only

In the newly evolved pay matrix for 7th CPC regime, there are 19 levels framed to replace the 19 Grades in Sixth CPC.

Since the this Pay matrix table is user friendly, we expect that 8th Pay Commission will just adopt this for format for pay revision

| PROJECTED 8 TH PAY COMMISSION PAY MATRIX BASED ON FITMENT FACTOR 2.28 | | | | | | | | | | | | | | | | | | | |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| LEVEL | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 13A | 14 | 15 | 16 | 17 | 18 |
| 1 | 41000 | 45400 | 49500 | 58100 | 66600 | 80700 | 102400 | 108500 | 121100 | 127900 | 154400 | 179700 | 270200 | 298900 | 328800 | 415400 | 468300 | 513000 | 570000 |
| 2 | 42000 | 46700 | 51300 | 60000 | 68600 | 83200 | 105300 | 111700 | 124700 | 131800 | 158900 | 185100 | 278400 | 307800 | 338600 | 428000 | 482400 | | |
| 3 | 43400 | 48100 | 52700 | 61800 | 70700 | 85700 | 108500 | 115100 | 128400 | 135700 | 163700 | 190600 | 286800 | 317100 | 348800 | 440700 | 496800 | | |
| 4 | 44700 | 49500 | 54300 | 63600 | 72700 | 88200 | 111700 | 118600 | 132200 | 139800 | 168700 | 196300 | 295500 | 326700 | 359300 | 453900 | 511600 | | |
| 5 | 46100 | 51100 | 55900 | 65400 | 75000 | 91000 | 115100 | 122200 | 136100 | 143900 | 173700 | 202200 | 304400 | 336500 | 370000 | 467600 | | | |
| 6 | 47400 | 52700 | 57500 | 67500 | 77300 | 93700 | 118600 | 125900 | 140200 | 148200 | 179000 | 208400 | 313500 | 346600 | 381200 | 481800 | | | |
| 7 | 48800 | 54300 | 59300 | 69500 | 79600 | 96400 | 122200 | 129700 | 144300 | 152800 | 184500 | 214500 | 322800 | 357000 | 392600 | 496100 | | | |
| 8 | 50200 | 55900 | 61100 | 71600 | 81900 | 99400 | 125900 | 133600 | 148700 | 157300 | 189900 | 220900 | 332400 | 367800 | 404500 | 510900 | | | |
| 9 | 51800 | 57500 | 62900 | 73600 | 84400 | 102400 | 129700 | 137700 | 153200 | 162100 | 195600 | 227500 | 342500 | 378700 | 416600 | | | | |
| 10 | 53300 | 59300 | 64800 | 75900 | 86900 | 105300 | 133600 | 141800 | 157800 | 166900 | 201600 | 234400 | 352700 | 390100 | 429100 | | | | |
| 11 | 54900 | 61100 | 66800 | 78200 | 89400 | 108500 | 137700 | 146100 | 162600 | 171900 | 207700 | 241500 | 363200 | 401700 | 441900 | | | | |
| 12 | 56500 | 62900 | 68900 | 80500 | 92100 | 111700 | 141800 | 150500 | 167400 | 177200 | 213900 | 248700 | 374100 | 413800 | 455100 | | | | |
| 13 | 58100 | 64800 | 70900 | 83000 | 94800 | 115100 | 146100 | 155000 | 172400 | 182400 | 220200 | 256300 | 385300 | 426100 | 468800 | | | | |
| 14 | 59900 | 66800 | 73000 | 85500 | 97600 | 118600 | 150500 | 159600 | 177600 | 187900 | 226900 | 264000 | 396900 | 438900 | 482900 | | | | |
| 15 | 61700 | 68900 | 75200 | 88000 | 100500 | 122200 | 155000 | 164400 | 182900 | 193600 | 233700 | 272000 | 408900 | 452100 | 497500 | | | | |
| 16 | 63600 | 70900 | 77500 | 90700 | 103500 | 125900 | 159600 | 169400 | 188300 | 199300 | 240800 | 280200 | 421100 | 465600 | | | | | |
| 17 | 65400 | 73000 | 79800 | 93500 | 106700 | 129700 | 164400 | 174400 | 194000 | 205200 | 248100 | 288600 | 433700 | 479500 | | | | | |
| 18 | 67400 | 75200 | 82300 | 96200 | 109900 | 133600 | 169400 | 179700 | 200000 | 211400 | 255600 | 297300 | 446700 | 493800 | | | | | |
| 19 | 69500 | 77500 | 84800 | 99200 | 113100 | 137700 | 174400 | 185100 | 205900 | 217700 | 263300 | 306200 | 460100 | | | | | | |
| 20 | 71500 | 79800 | 87300 | 102100 | 116500 | 141800 | 179700 | 190600 | 212000 | 224400 | 271300 | 315300 | 474000 | | | | | | |
| 21 | 73500 | 82300 | 89800 | 105100 | 119900 | 146100 | 185100 | 196300 | 218400 | 231200 | 279500 | 324700 | 488100 | | | | | | |
| 22 | 75800 | 84800 | 92600 | 108300 | 123600 | 150500 | 190600 | 202200 | 225000 | 238000 | 288000 | 334500 | | | | | | | |
| 23 | 78100 | 87300 | 95300 | 111500 | 127200 | 155000 | 196300 | 208400 | 231900 | 245100 | 296600 | 344500 | | | | | | | |
| 24 | 80400 | 89800 | 98300 | 114900 | 131100 | 159600 | 202200 | 214500 | 238900 | 252400 | 305500 | 354800 | | | | | | | |
| 25 | 82900 | 92600 | 101200 | 118300 | 135000 | 164400 | 208400 | 220900 | 246000 | 259900 | 314600 | 365500 | | | | | | | |
| 26 | 85400 | 95300 | 104200 | 122000 | 139100 | 169400 | 214500 | 227500 | 253300 | 267700 | 324000 | 376400 | | | | | | | |
| 27 | 87800 | 98300 | 107400 | 125600 | 143200 | 174400 | 220900 | 234400 | 260800 | 275700 | 333800 | 387800 | | | | | | | |
| 28 | 90600 | 101200 | 110600 | 129500 | 147500 | 179700 | 227500 | 241500 | 268600 | 283900 | 343800 | 399500 | | | | | | | |
| 29 | 93300 | 104200 | 114000 | 133400 | 151800 | 185100 | 234400 | 248700 | 276600 | 292300 | 354100 | 411500 | | | | | | | |
| 30 | 96000 | 107400 | 117400 | 137500 | 156400 | 190600 | 241500 | 256300 | 284800 | 301000 | 364800 | 423900 | | | | | | | |
| 31 | 99000 | 110600 | 120800 | 141600 | 161200 | 196300 | 248700 | 264000 | 293200 | 310100 | 375700 | 436600 | | | | | | | |
| 32 | 101900 | 114000 | 124500 | 145900 | 166000 | 202200 | 256300 | 272000 | 302100 | 319400 | 386900 | 449600 | | | | | | | |
| 33 | 104900 | 117400 | 128100 | 150300 | 171000 | 208400 | 264000 | 280200 | 311200 | 329000 | 398500 | 463100 | | | | | | | |
| 34 | 108100 | 120800 | 132000 | 154800 | 176200 | 214500 | 272000 | 288600 | 320600 | 338800 | 410400 | 477000 | | | | | | | |
| 35 | 111200 | 124500 | 135900 | 159400 | 181500 | 220900 | 280200 | 297300 | 330100 | 349100 | 422700 | | | | | | | | |
| 36 | 114600 | 128100 | 140000 | 164200 | 187000 | 227500 | 288600 | 306200 | 339900 | 359600 | 435500 | | | | | | | | |
| 37 | 118000 | 132000 | 144100 | 169200 | 192700 | 234400 | 297300 | 315300 | 350200 | 370300 | 448500 | | | | | | | | |
| 38 | 121700 | 135900 | 148400 | 174200 | 198900 | 241500 | 306200 | 324700 | 360700 | 381400 | 461900 | | | | | | | | |
| 39 | 125300 | 140000 | 153000 | 179400 | 204300 | 248700 | 315300 | 334500 | 371400 | 392800 | 475800 | | | | | | | | |
| 40 | 129200 | 144100 | 157500 | 184900 | 210400 | 256300 | 324700 | 344500 | 382600 | 404700 | | | | | | | | | |

Projected 8th Pay Commission Pay Matrix Table - How much increase ?

દરરોજ પ્રાર્થના સંમેલન અને સમાચાર મેળવવા
એડવાન્સમાં
મેળવવા whatsapp ચેનલ ફોલો કરો

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ચેનલ
ફોલો



અહીં
ક્લિક
કરો

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15,000 થી પણ વધુ શિક્ષકો અને બાળકો
જોડાઈ ગયા છે તમે પણ જોડાશો.

અહીં ક્લિક કરો

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